

From: Michael Dermody
Sent: Friday, December 8, 2023 11:38 AM
To: BoardMembers
Subject: [EXTERNAL] Public Comment regarding the Board's appointment of an Interim Superintendent

 External Email: This email originated outside of WCSD. Please exercise caution. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Washoe County School Board Members:

This email is to share my support appointing Dr. Kristen McNeill as Interim Superintendent. I have worked with Dr. McNeill over many years through my work with the Children's Cabinet, as well as the Board of Safe Talk For Teens. She is experienced, professional, knowledgeable, and very dedicated to the district and to our young people. I am confident she will provide great leadership and stability to the School District and continue forward progress during this transition.

Thank you for your time.

Sincerely,
Michael Dermody


Michael C. Dermody
Executive Chairman



Visit us at [Dermody.com](https://www.Dermody.com)

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From: RICHARD PETERSEN
Sent: Wednesday, November 29, 2023 7:17 AM
To: Public Comments
Subject: [EXTERNAL] Superintendant

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How about saving taxpayer money and hiring someone local. Every couple of years you spend thousands of dollars for talent searches, and this is what we get. Why is there such a turnover?

Richard Petersen/Sparks

From: abbey
Sent: Thursday, November 30, 2023 8:53 AM
To: Public Comments
Subject: [EXTERNAL] Washoe County School District Winter Break

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To Whom It May Concern,

I am Abbey Munninger and I am a Senior at Reno High School. I would like to propose a change to the balanced calendar to be more inclusive of students from all backgrounds. Since we have Christmas off every year, as well as Kwanzaa, I feel that we should make an effort to give those who celebrate Chanukah their holiday off as well. The holiday begins on the 25th day of Kislev in the Hebrew calendar. As the WCSD calendar stands right now, these students are having to study for/take their finals during those 8 days that they are celebrating. This year Chanukah begins December 7th and ends on December 15th. Many middle and high school students will spend that time preparing for finals. One solution could be to begin the first semester a few days early or shorten spring break. Then add those extra off days to either Thanksgiving Break or Winter Break to accommodate our Jewish students. Below are the dates of Chanukah over the next decade and my proposed timing for the breaks. As for the years italicized, which do not fall directly after Thanksgiving or before Winter Break, the next best thing would be to extend the weekend. However, I do not believe the solution is to move finals to after Winter Break because that would do more harm since students would never get a break. Thank you for taking the time to read this.

Sincerely,

Abbey Munninger

(2024) December 25- January 2

No change necessary

(2025) December 14-22

Winter Break could begin Monday, December 15th

(2026) December 4-12

(2027) December 24- January 1

No change necessary

(2028) December 12-20

Winter Break could begin Wednesday, December 13th

(2029) December 1-9

(2030) December 20-28

No change necessary

(2031) December 9-17

(2032) November 27-December 5

Extend Thanksgiving break

(2033) December 16-24

Winter Break could begin Monday, December 19th

From: Riordan, Colbee
Sent: Thursday, December 7, 2023 9:02 AM
To: Public Comments
Subject: Admin Reg 4506 Second Draft due to error in first

Good Afternoon,

I am writing in reference to the Administrative Regulation 4506. The regulation refers to the Standards of Professional Conduct for ALL District Employees until you read #6 which states:

In accordance with Nevada Revised Statutes (NRS) Chapter 391 and/or applicable collective bargaining agreements, licensed and non-licensed administrative employees may be suspended, dismissed, demoted, or not reemployed for violations of District policies and regulations, and/or state and federal law. Compliance with the procedures set forth in NRS Chapter 391, inclusive, and/or applicable collective bargaining agreement shall be required for all employees.

Why are the licensed and non-licensed administrative employees being singled out when discussing the potential consequences? It states this is in accordance with NRS 391, however the statute actually also refers to teachers and administrators. NRS 391.750 states that a teacher may be suspended, dismissed or not reemployed and an administrator may be demoted, suspended, dismissed or not reemployed for many reasons, one of which is unprofessional conduct.

All certified teachers and licensed and non-licensed administrators should be held to the same standard. This also means that our members have right to Due Process for an allegation of Unprofessional Conduct, which includes an investigation and a due process hearing. This allows our members an opportunity to respond to the allegations. To refer to the Collective Bargaining Agreement without referring to our right to Due Process is unacceptable. It is unclear as to why the Administrative Regulation states the changes to the expectations for all employees in items 1-5, however only administrators are subject to potential consequences. It currently is a challenge to find administrators to fill positions in our school district. Administrators are leaders in buildings or departments that impact student learning each day. When our school district expects professional conduct from all district employees and only

mentions consequences for licensed and non-licensed administrators it shows a clear division and inequity for our members.

I am asking that you reconsider this version of the Administrative Regulation 4506.

Thank you,
Colbee Riordan
WSPA President

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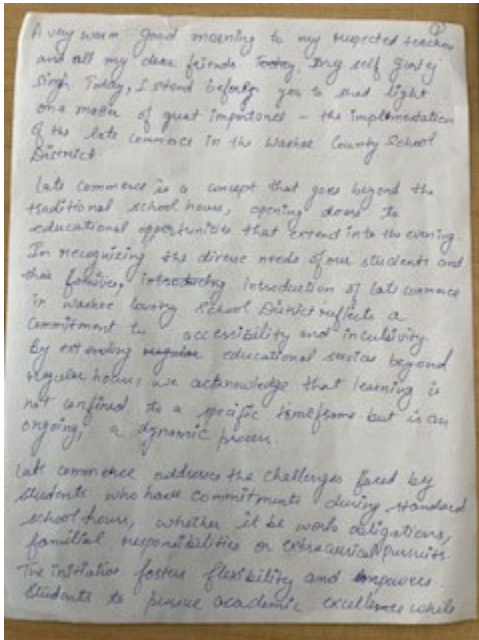
Colbee Riordan
Principal
Marvin Moss Elementary
2200 Primio Way
Sparks, NV 89434
775-353-5507

“The attitude with which we approach the situation can determine our success or failure” – Peyton Manning

From: Johnson, Tyler
Sent: Friday, December 8, 2023 11:58 AM
To: Public Comments
Subject: 12 December Public Comment

Greetings,

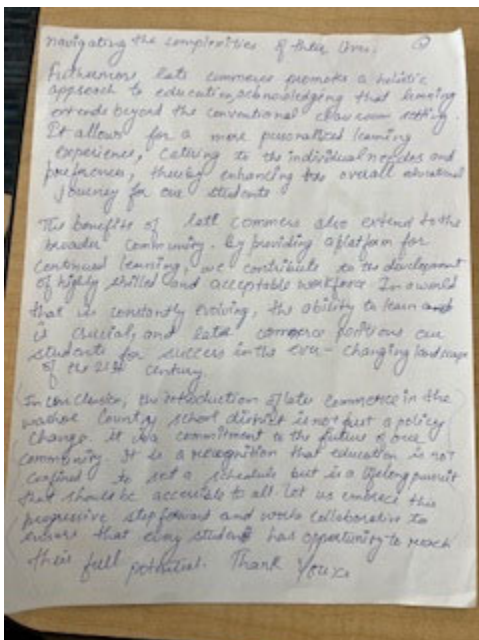
I am sending this email on behalf of Gurtej Singh.



A very warm good morning to my respected teacher and all my dear friends today, my self Gurtej Singh. Today, I stand before you to shed light on a matter of great importance - the implementation of the late commerce in the Washoe County School District.

Late Commerce is a concept that goes beyond the traditional school hours, opening doors to educational opportunities that extend into the evening. In recognizing the diverse needs of our students and the future, introducing the introduction of late commerce in Washoe County School District reflects a commitment to accessibility and inclusivity. By extending regular educational sessions beyond regular hours, we acknowledge that learning is not confined to a specific timeframe but is an ongoing, a dynamic process.

Late commerce addresses the challenges faced by students who have commitments during standard school hours, whether it be work obligations, familial responsibilities or extracurricular pursuits. The initiative fosters flexibility and empowers students to pursue academic excellence while



navigating the complexities of their lives.

Furthermore, late commerce promotes a holistic approach to education, acknowledging that learning extends beyond the conventional classroom setting. It allows for a more personalized learning experience, catering to the individual needs and preferences, thereby enhancing the overall educational journey for our students.

The benefits of late commerce also extend to the broader community. By providing a platform for continued learning, we contribute to the development of highly skilled and adaptable workforce. In a world that is constantly evolving, the ability to learn and is critical, and late commerce positions our students for success in this ever-changing landscape of the 21st century.

In conclusion, the introduction of late commerce in the Washoe County School District is not just a policy change. It is a commitment to the future of our community. It is a recognition that education is not confined to set a schedule but is a lifelong pursuit that should be accessible to all. Let us embrace this progressive step forward and work collaboratively to ensure that every student has opportunity to reach their full potential. Thank You.

From: Hall, Brynn
Sent: Friday, December 8, 2023 2:05 PM
To: Public Comments
Subject: Comment for AR4506

Good Afternoon,

I am writing in reference to the Administrative Regulation 4506. The regulation refers to the Standards of Professional Conduct for **ALL** District Employees in numbers 1-5 until you read #6 which states:

In accordance with Nevada Revised Statutes (NRS) Chapter 391 and/or applicable collective bargaining agreements, **licensed and non-licensed administrative employees** may be suspended, dismissed, demoted, or not reemployed for violations of District policies and regulations, and/or state and federal law. Compliance with the procedures set forth in NRS Chapter 391, inclusive, and/or applicable collective bargaining agreement shall be required for all employees.

It seems to me that in this new regulation, specifically #6 which refers to discipline, administrative employees are being singled out. In NRS 391.750 it clearly states that teachers and administrators can be disciplined in the ways listed above, so why in the district's regulation does it only list that administrators can be suspended, dismissed, or demoted? It seems to me that this regulation continues the division between bargaining units that has already begun this year.


As a member of WSPA, I have a right to Due Process for an allegation, which includes an investigation and a due process hearing. To refer to the Collective Bargaining Agreement without referring to our right to Due Process is unacceptable. When our school district expects professional conduct from all district employees and only mentions consequences for licensed and non-licensed administrators it shows a clear division and inequity for some of our most important employees; the ones that help keep buildings running and do an amazing amount of behind the scenes work for the students of WCSD.

I am asking that you reconsider this version of Administrative Regulation 4506.

Thank you,

Brynn Hall
Assistant Principal
John C. Bohach Elementary

From: Kimberly Ramos Terriquez
Sent: Friday, December 8, 2023 9:12 PM
To: Public Comments
Cc: Johnson, Tyler
Subject: [EXTERNAL]

 External Email: This email originated outside of WCSD. Please exercise caution. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good Afternoon everybody, today I want to talk about the important topic that affects all of us: taxes. Now, I know taxes may not sound like the most exciting thing to learn about, but trust me, it's crucial knowledge that can make a big difference in our lives. Currently, our school district teaches about taxes in the 12th grade. But I strongly believe that we should start learning about taxes in 9th grade instead. Why ? Well, let me tell you.

First of all, taxes are part of our everyday lives. They affect our paychecks, our purchases, and even our future financial goals. By learning about taxes earlier, in the 9th grade, we can develop a solid understanding of how they work and how they impact us. Secondly, starting taxes education in the 9th grade allows us to build a strong foundation in financial literacy from the beginning of our high school journey. We can learn about different types of taxes, how to file them, and the importance of financial decisions and be prepared for the real world.

Additionally, learning about taxes in the 9th grade can help us connect this knowledge to other subjects like math and civics. We can see how taxes relate to our everyday calculations and understand the role of taxes in funding public services and infrastructure. It will enhance our critical thinking skills and promote active citizenship. By teaching taxes earlier, we can equip ourselves with the necessary skills and knowledge to navigate the complex world of finances. We can become financially responsible individuals who understand their rights and obligations as taxpayers.

So, let's advocate for a change in our school district's curriculum. Let's demand that taxes be taught in the 9th grade. Together, we can ensure that every student has the opportunity to learn about taxes and be prepared for their financial future.

Thank you for listening, and let's make a difference in out education!

From: Garcia Padilla, Andreina

Sent: Monday, December 11, 2023 8:19 AM

To: Public Comments <PublicComments@WashoeSchools.net>; Johnson, Tyler
<TYJohnson@WashoeSchools.net>

Subject: 12 Dec Public Comment

Good afternoon, Washoe County School district, my name is Andreina and I'm here today to talk to you guys about our class choices as seniors. You guys require us to take a lot of elective classes, but I think we should have the option to stop taking them during senior year if we already have enough credits or are already on track to graduate. Seniors would rather have more off campus time than some art class, or teacher aid class. I also believe this would be more effective for us. The reason why I think that is because most of us seniors have jobs so we can just be going into work earlier and get more hours. Even if we didn't get the elective credits during freshman, sophomore, or junior year we can get them or make them up with our job with the pay stubs. It might also help the graduation rates go up since kids would rather have more off campus and not have to take the edgenuity courses. I also believe that if we have the option to have 3 or even 4 off campus seniors would start showing up more since our school days would be shorter and we would still have time to do what we want, we would also be giving more time to do homework and school projects and not having to stay up super late at night finishing our project or homework. It would also be better to reduce the seat time for kids who have their credits since other kids who don't have their elective credits can get those classes instead of doing their elective class on edgenuity. And this is the reason why I believe we should get rid of our elective classes even in the middle of the year. Have a good day.

City Council Speech

Ladies and gentlemen,

Today, I stand to shed light on an issue that affects the future of our community, the state of school lunches in Reno, Nevada. It is no secret that the quality of food provided to students is far from satisfactory. Students deserve better, and it is our responsibility to advocate for change.


the current state of school lunches in Reno fails to meet basic nutritional standards. students are being served meals that are high in sodium, saturated fats, and processed ingredients. These unhealthy options can lead to the risk of developing chronic diseases such as diabetes and heart conditions.

Furthermore, many children in Reno come from low-income families, and for some, the meals they receive at school may be their only source of nutrition. we should try to ensure that these meals are not only filling but also nutritious, providing the necessary nutrients for their physical and mental well-being.

So, what can we do to bring about change? We need to advocate for increased funding to improve the quality of ingredients, expand the variety of options, and prioritize fresh, locally sourced produce. By investing in our students' nutrition, we are investing in the future.

In conclusion, the state of school lunches in Reno is in need of improvement. It is our responsibility to advocate for change and demand better school lunches for students, by investing in their nutrition, it's an investment for the health and the future for students. Thank you for your time!

From: Graeme Reid
Sent: Monday, December 11, 2023 2:57 PM
To: Public Comments
Subject: [EXTERNAL] NO on Kristin McNeill

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Dear Board of Trustees:

I know all of your decisions are predetermined, public comment and "discussion" is a waste of everyone's time and the decision to rehire Kristin McNeill as superintendent is already made but I will state for the record that this is yet another foolish decision to go along with the many foolish decisions you have made in just this past year alone; decisions which are negatively affecting the education of the children in the district and who are under your charge (and causing parents to flee en mass to other educational options).

Ms. McNeill is yet another "Diversity, Equity & Inclusion™" zealot, brainwashed by the University of Nevada College of Education, where DEI indoctrination is required and students come out stupider than when they went it. Experience has taught us that this brainwashing is complete and irreversible. DEI destroys everything in its path as we all witnessed last week with the disastrous congressional testimony of the presidents of the formerly elite U.S. academic institutions, Harvard, MIT & Penn, who, because of DEI indoctrination, could not say that calling for the genocide of Jews was against policy (while, at the same time, misgendering, fat-shaming, or some arguably racist comment from years before would get any student, staff or faculty member disciplined, it not expelled).

May I remind you all of the politically charged e-mail Ms. McNeill took it upon herself to use the school emergency broadcast system to blast to all parents on January 6, 2021 (see below). The events from that day, as was obvious at the time, are far from what the Democratic Party, FakeNews and Deep State have proclaimed them to be. Notwithstanding Ms. McNeill revealing her political bias, there was no threat or danger to anyone in Washoe County School District at the time, and, at the very least, the use of the emergency broadcast system was utterly irresponsible.

In response to complaints (from myself and many others) regarding her ill-advised January 6, 2021 blast, and to criticism that she had not said a word regarding the violence in 2020 - which did actually take place in Washoe County - she responded that she had spoken out about it. What did she say? Essentially that it was terrible that George Floyd was murdered by the police - a fact we know is not true. **Ms. McNeill did not condemn the violence on our own streets.**

The inability to discern fact from fiction and true emergencies from political propaganda is what "Diversity, Equity & Inclusion™" does to the mind and one so indoctrinated is unfit to be involved in education never mind in leadership.

Graeme Reid

January 6, 2021

Good evening, Washoe County School District families and staff—

This is Superintendent Kristen McNeill.

I am a lifetime educator and a parent, and like many of you, I was shocked and angry as I watched the violent events that took place in our nation's capital today. This was an assault on our sacred democracy, the same democracy that makes it possible for us to teach, learn, and live in freedom.

I want us to remember that our children are learning from what they are seeing. What they saw today does not reflect who we are as a school district, a community, or a nation. All of us at the Washoe County School District are dedicated to creating a community of respect where our students are leading us to a better future. As a district we remain committed to protecting our children and each other from harm.


As educators, it is our sacred duty to create the finest civilization we can before we pass it to the next generation, and we simply cannot pass the violence we witnessed today to our children. *They deserve better, and we must do better for them.*

So tonight, let us remember: Our children are watching. It's important that we talk with them, encourage them to express their feelings and fears, answer their questions with information they can understand, and reassure them they are safe. Our staff members stand ready to support our students, providing whatever help and resources they need. Please do not hesitate to reach out to our staff if you and your child need assistance. Links to resources are posted on our website at www.washoeschools.net.

I join with our District staff in wishing you and your families peace, courage, and strength during the difficult days ahead.

Thank you, and good night.

From: Mike Kazmierski
Sent: Monday, December 11, 2023 3:16 PM
To: Public Comments
Subject: [EXTERNAL] Members of the public may also email public comments Reference: Item 3:03

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Reference: Item 3:03

DISCUSSION AND POSSIBLE ACTION TO CONSIDER THE CHARACTER AND/OR PROFESSIONAL COMPETENCE OF DR. KRISTEN MCNEILL, PURSUANT TO NEVADA REVISED STATUTE (NRS) 241.031 THIS PORTION OF THE MEETING WILL REMAIN OPEN TO THE PUBLIC, AND ADMINISTRATIVE ACTION TO IMMEDIATELY APPOINT DR. KRISTEN MCNEILL AS INTERIM SUPERINTENDENT OF SCHOOLS

I strongly endorse Dr. Kristen McNeill for the interim Superintendent position. As the CEO of EDAWN, I worked with Dr. McNeill for several years and can attest to her strong character and professional competence. As a member of the EDAWN Board, Dr. McNeill represented the school district in a commendable manner and consistently demonstrated her commitment to providing a quality education to every student in the district. It was an honor to work with her and we are fortunate to have Dr. McNeill in a position to serve our community as the interim superintendent.


Respectfully, Mike Kazmierski

From: Luis Diaz
Sent: Monday, December 11, 2023 4:30 PM
To: Public Comments; Johnson, Tyler
Subject: [EXTERNAL] Luis D P1 Speech :

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Good morning people of Washoe County my name is Luis Diaz and I am here to share what I think about school positioning/location i think they have to think of school locations more and with other people around in mind because whenever I leave my neighborhood there is always a line of cars blocking the exit so I have to wait to get out making me late to school and sometimes I have to wait even longer because some people don't give chances so you have to wait until some one gives you a chance or until there arrent as much people and I have to take my cousin to school to and there is also another school right in front of her house and sometimes I have to do circle after circle because parents that drop off their kids park in front of their house and block the driveway and they do have some one that controls the traffic but it still doesn't help because then the lines just build up and then you have to wait even longer and with all the kids crossing the road you have to wait more which is the main reason I am always late to my first period

From: Caryn Swobe
Sent: Monday, December 11, 2023 4:59 PM
To: Public Comments
Subject: [EXTERNAL] Kristen McNeil appointment

 External Email: This email originated outside of WCSD. Please exercise caution. Do not click links or open attachments unless you recognize the sender and know the content is safe.


Dear Trustees,

I am writing in support of your appointment of Kristen McNeil. Over my many years supporting the Washoe County School District, I have worked closely with Dr. McNeil and have found her to be an effective leader, honest and committed to our students. With the sudden resignation of Dr. Enfield, the staff and students deserve a steady hand during this transition. I am very grateful that she is willing to come out of a well-deserved retirement to guide the WCSD through the rest of the year and until a new superintendent can be found.

Please vote in favor of Dr. McNeil's appointment as acting superintendent.

Thank you,
CARYN SWOBE


From: michelle mendez
Sent: Monday, December 11, 2023 7:20 PM
To: Public Comments
Subject: [EXTERNAL] Kindergarten

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Hi. I know the age requirement for kindergartners changed to being 5 by aug 1st. I was wondering if affidavits will be considered allowed especially for those kids who attend a pre k program or maybe even possible to change the rule back to how it was ?

Sent from my iPhone

From: Beth Martin
Sent: Monday, December 11, 2023 7:31 PM
To: Public Comments
Subject: [EXTERNAL] Superintendent Appointment

 External Email: This email originated outside of WCSD. Please exercise caution. Do not click links or open attachments unless you recognize the sender and know the content is safe.


Hello President Smith and Trustees,

I am writing in support of appointing Dr. McNeil as interim superintendent. Over the years she has demonstrated her loyalty to our district and has lead our district through trying times. She has remained connected to our district since her retirement which can be seen in her continued work within WCSD. I believe Dr. McNeil will continue to lead our district in a positive direction as we continue to move forward working toward our goals within our strategic plan.

Respectfully,

Beth Martin

From: ZoeBray Art
Sent: Tuesday, December 12, 2023 9:49 AM
To: Public Comments
Subject: [EXTERNAL] Public Comment for today's meeting

 External Email: This email originated outside of WCSD. Please exercise caution. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning WCSD Board and Administration

please find my message below to address in today's meeting.

Thank you for your attention,
Zoe Bray, parent and Washoe county resident, together with other parents of children WCSD schools.

Message to be read at today's meeting:

I am writing on behalf of a growing number of parents concerned with the use of disposable plastics in school meals served by WCSD. According to the American Association of Pediatrics and the Endocrine Society, single-use plastic packaging in food is linked to developmental diseases including cancer, and it creates massive amounts of waste and pollution of our environment, as well as involve unnecessary financial costs.

We ask that the WCSD board review its current policy for school meals in order to be safer, healthier and more sustainable. In a first step, reduce the amount of plastics and disposable single-use foodware, and in a second-step, as part of the Facility Modernization Plan, retrofit school kitchens to include dishwashers, and ensure that all new school buildings include full service kitchens with cooking and dishwashing facilities.

We would be happy to meet with you to present some sustainable and cost-effective solutions that we have been researching.

Thank you for your attention to this important matter.

Cordially, Zoe Bray, together with a growing number of parents with children attending Washoe County Schools.

'Children can't advocate for themselves' Forbes article

Hi my name is karen today, I stand before you to address a pressing concern that our Washoe County School District is facing – the issue of attendance, attendance is crucial for the success of both students and the entire educational system. High school students' attendance rates shouldn't be acceptable. Showing up to school every day and on time should be enforced.

Firstly, truancy disrupts the learning process. When students are not present in the classroom, they miss out on valuable lessons, discussions, and interactions with teachers and peers. This knowledge gap can hinder their academic progress and ultimately affect their future success. Attending school every day is also very crucial for students to have discipline and understand the importance of tardiness for future jobs.

We must also recognize that chronic absenteeism can be a symptom of broader issues. It may be an indicator of students facing challenges at home, health concerns, or a lack of engagement with the curriculum. By addressing attendance issues, we could identify and tackle the root causes that hinder our students' ability to thrive.

To overcome this challenge, a collaborative effort is needed. Parents, teachers, school administrators, and the community at large must work together to create a supportive environment that encourages regular attendance. This may involve creating schedules that work with students, providing resources for families in need, and fostering a culture that values and prioritizes education.


Another thing that may encourage students to attend classes is to have classes that students might find more interesting and helpful for preparing for them in the future. Lastly, attendance should be one of the requirements for graduation.

In conclusion, the attendance issue in Washoe County School District is not just about numbers in a report; it's about the future of our community. By addressing this challenge head-on, we can ensure that every student could succeed, contributing to a stronger, more vibrant Washoe County for generations to come.

Thank you for your attention and commitment to the well-being and success of students.

TyJohnson@WashoeSchools.net


From: Joselynn Figueroa
Sent: Monday, December 11, 2023 2:51 PM
To: Public Comments
Subject: [EXTERNAL] 12 December Public Comment

 External Email: This email originated outside of WCSD. Please exercise caution. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon members of the Washoe county school district, my name is Joselynn and I am here to talk to you about educational funding.

More and more people have been moving to Reno these last 2 years. Due to that Reno has grown as a city, no longer the little city we once knew. Schools have been overcrowded for years, and the number of kids has gotten larger. So much in fact that we have had to build new schools and rebuild old ones. Even with all the new buildings, we still have the same overcrowding problem as we did before, if not more. We also have problems with many fights being started, absences, not having enough teachers or substitutes, and more kids being homeschooled after only a few years of being in school. The pandemic affected us in many ways in how we learn, teach, and fund our schools. Most teachers are spending hundreds of dollars on school supplies and necessities out of pocket that the school budget doesn't account for. Classrooms are filled to the brim in elementaries to even try to accommodate for all the students. Our support staff and custodians are at an all-time low, with my high school only having around three custodians for the entire school. Reno is 60% below the national average of funding per student. Meaning kids in Reno have a disadvantage when starting their education than kids in other parts of the country. If schools had the funding, they needed we wouldn't have issues with finding substitutes or with the current teacher shortage. Making education one of our top priorities, starting fundraising events or partnerships with local businesses are great ways to raise money for schools. Holding a town hall meeting at various school locations the week before school during registration would be the most effective. More parents and guardians are likely to go because it is convenient and easier to attend. It takes collaborative efforts and raising awareness to contribute to finding sustainable solutions. Not everything will be solved with funding, but it's a good first step to helping our education system.

From: Carol Walker
Sent: Tuesday, December 12, 2023 11:10 AM
To: Public Comments
Subject: [EXTERNAL]


 External Email: This email originated outside of WCSD. Please exercise caution. Do not click links or open attachments unless you recognize the sender and know the content is safe.

As a grandmother of two of your students, I strongly request a zero tolerance policy on violence, bullying and sexual discrimination. Praying our schools will be safe haven for our children along with getting a good academic education.

Thank you.

Carol Walker

From: Marilyn Benthin
Sent: Tuesday, December 12, 2023 11:34 AM
To: Public Comments
Subject: [EXTERNAL] Zero Tolerance Policy

 External Email: This email originated outside of WCSD. Please exercise caution. Do not click links or open attachments unless you recognize the sender and know the content is safe.

There is a very real climate in our District that is fostering violence, bullying, sexual harassment, and contributing to suicides. Enabling or appeasing poor attitudes and behaviors is endangering students, teachers, and administrators, not to mention interfering with learning.

We in Washoe County need to accurately assess where we are, be transparent about what's going on and where that will lead us if we keep on as we have been and nothing changes; and we need to adopt policies for the safety and well-being of all involved for the value we place on each and every individual affected.

Other districts have implemented a Zero Tolerance Policy and have benefited from doing so.

Please consider adopting a Zero Tolerance Policy on violence, bullying, and sexual harassment with cleanly stated boundaries and consistent consequences—all based on respect. Please instruct Administrators to back up their teachers. Please stop paying out money and having people sign non-disclosure forms. Some parents can and have pulled their children out of public schools. Many more students are trapped in the climate we are perpetuating by not being proactive. If nothing changes, kids and teachers will continue to be harmed. Change is needed now.



Virus-free. www.avast.com